

June 19, 2009

Honorable Robert D. Drain  
Docket Number 05-44481 (RDD)  
United States Bankruptcy Judge – Southern District of NY  
One Bowling Green  
New York, NY 10004-1408

Subject: **Objection** to the Termination of Severance, June 1, 2009 Master Disposition Agreement, Article 9.5.11

Dear Honorable Judge Robert D. Drain,

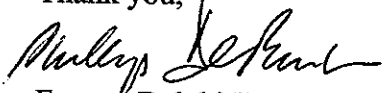
I **OBJECT** to the June 1, 2009 Master Disposition Agreement, Article 9.5.11. I am appealing to you to make the right and legal decision and rule **AGAINST** the termination of the severance plan for the following legal reasons:

1. Severance payment entitlement is a contract as defined by the Separation Agreement (11/2008)
2. As an employee, I waived certain rights (Release of Claims) to receive severance. This provided value to Delphi in exchange for severance payments.
3. I entered a Separation Agreement contract with Delphi during bankruptcy.
4. Severance payments are a contract liability, not a Delphi provided benefit
5. This is a valid, binding, and legal contract and I expect it to be honored.

We are a nation of laws and contracts, when laws and contracts are broken and discarded then the fabric which holds this nation together is allowed to breakdown. Your decision will show the people of this nation that you believe in the importance and need for law and contract law.

Of course you understand the financial and the emotional impact this makes on the former Delphi employees. I have three children that are or soon to be college age, I am unable to find a job in the decimated automotive field. I am planning to back to college to obtain a second degree in IT to see if I can start a new career at age 57. This change, if allowed to happen, will impact my family's financial viability. The unintended consequences of this action, if allowed to happen, will make me eligible, at an earlier date, for unemployment insurance and I may need to delay my children start date for college.

Thank you,



Former Delphi Employee  
Phillip G. DePaulis  
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